

**CELINA CITY BOARD OF EDUCATION  
BOARD MINUTES  
NOVEMBER 16, 2015  
HIGH SCHOOL LECTURE HALL  
6:00 p.m.**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

The Celina City Board of Education met in regular session on November 16, 2015 at 6:00 p.m. in the High School Lecture Hall. Mrs. Paulus led those in attendance in the Pledge of Allegiance. Mr. Fetters, Mr. Gilmore, Mrs. Hoyng, Mrs. Paulus and Mrs. Piper answered the roll call.

**15-69** On a motion by Mr. Gilmore, seconded by Mrs. Piper, the Board set the agenda as presented.

VOTE: Mr. Fetters: Aye, Mr. Gilmore: Aye, Mrs. Paulus: Aye, Mrs. Piper: Aye. Approved

**RECEPTION OF PUBLIC**

1. Mark Loughridge, CEA Co- President, nothing to report.
2. Jason Luebke – ELL Program and November 2, 2015 In-service

**APPROVAL OF THE CONSENSUS AGENDA**

**15-70** On a motion by Mrs. Hoyng, seconded by Mr. Gilmore, approved the presentation of the consensus agenda.

VOTE: Mr. Fetters: Aye, Mrs. Hoyng: Aye, Mr. Gilmore: Aye, Mrs. Paulus: Aye, Mrs. Piper: Aye. Approved

**A. Treasurer's Report – Mr. Mick Davis**

1. Approve the minutes of the October 19, 2015 regular meeting and November 11, 2015 special meeting.
2. Approve checks written for October 2015 of \$2,938,331.39. Total expenditures for October 2015 were \$2,928,724.67.
3. Approve investments for the period. The balance as of November 10, 2015 is \$14,408,467.22.
4. Approve the October 2015 SM-2.
5. Approve a Now and Then for \$15,410.52 to Simplex Grinnell for fire equipment inspection.
6. Recommend approval to enter into a contract with the NOACSC to implement MUNIS accounting software.

Assistant Superintendent's Report – Mr. Dean Giesige

**Personnel**

1. Recommend approval of the following substitutes for the 2015-16 school year:  
Gayle Beyke

2. Recommend approval of a change of contract for Kathy Fleagle, Head Start Teacher, requests 1 deduct days for January 19, 2016.
3. Recommend approval of a change of contract for Ginny Dues, Teacher Assistant @ Primary School, requests 2 deduct days for January 28 and 29, 2016.
4. Recommend approval of a 60 day probationary contract for Joni Minnich, Secretary @ Head Start, \$11.53 per hour / 195 days / 8 hours, effective November 16, 2015.
5. Recommend approval to hire Leslianne Gudorf, Teacher Assistant (with Sign Language) @ Elementary School, Step 5 / 187 days / 6.75 hours, effective 8/25/15, completed probationary period.
6. Recommend approval to hire Jennifer Bruggemen, Cafeteria Worker @ Primary School (2<sup>nd</sup> job), Step 5 / 186 days / 2 hours, effective 8/25/15, completed probationary period.
7. Recommend approval to hire Diane Davenport, Teacher Assistant @ High School, Step 2 / 187 days / 6.75 hours, effective 8/26/15, completed probationary period.
8. Recommend approval to hire Jodie Miller, Teacher Assistant @ Elementary School, Step 0 / 187 days / 6.75 hours, effective 9/8/15, completed probationary period.
9. Recommend approval to hire Angela Guingrich, Head Start Aide, \$9.45 per hour / 139 days / 4.5 hours, effective 9/15/15, completed probationary period.

Superintendent's Report – Dr. Ken Schmiesing

**Personnel**

1. Recommend approval of the following substitutes for the 2015-16 school year:  
Sarah Beougher                      Dorothy Brenneman
2. Recommend approval of a 2 year contract for Amy Esser as Head Start Executive Director, Level 7 of the Head Start Administrative Compensation Plan effective December 7, 2015.
3. Recommend approval of a change of contract for Toma Hainline, Social Studies Teacher @ High School, requests ¼ deduct day on Wednesday, November 25, 2015.
4. Recommend approval of a change of contract for Andy Mikesell, Technology Teacher @ High School, requests 1 deduct day for Wednesday, November 25, 2015.
5. Recommend approval of a change of contract for Shannon Koob, Hearing Impaired Teacher, requests 3 deduct days on May 4, 5, and 6, 2016.
6. Recommend approval of a \$2441 stipend for the District Leadership Team Members:  
Wally Ellinger                      Ann Holdheide  
Amy Mescher                      Lisa Bye  
Anne Geier                      Erin Weigel  
Amanda Moore                      Jackie Mertz
7. Recommend approval of the following personnel for supplemental contacts for the 2015-16 SY:

**Years of experience to be determined by new contract**

Jason Tribolet, Asst. Varsity Girls Softball	CI IV
Angela Brown, ELL Dept. Head B	CI VIII

8. Recommend approval of the following personnel for Pupil Activity Program contracts for the 2015-16 SY:

**Years of experience to be determined by new contract**

Nicole Driggs, Head Varsity Softball	CI II
Jeff Kerr, JV Girls Softball	CI IV
Jenny Smith, 8 <sup>th</sup> Girls Softball	CI IV
Don VanderHorst, 7 <sup>th</sup> Girls Softball	CI IV
Andrew Bundy, Asst. Marching Band	CI IV

9. Recommend approval of the following volunteers for the 2015-16 SY  
Matt Driggs, Varsity Softball

Katie Kerr, Softball  
Frank Tangeman, Softball  
Bill Sell, Track  
Seth Schmiesing, Basketball

10. Recommend approval to increase Administrative Compensation Plan by 3% each year for the 2015-2016 and 2016-2017 with the resumption of years of experience. This will be retroactive back to August 1, 2015
11. Recommend approval to increase Executive Secretary Compensation Plan by 3% each year for the 2015-2016 and 2016-2017. This will be retroactive back to August 1, 2015
12. Recommend approval to increase Cafeteria Manager Compensation Plan by 3% each year for the 2015-2016 and 2016-2017. This will be retroactive back to August 1, 2015

### **Resolution**

1. Recommend approval of two 6<sup>th</sup> grade Glen Helen overnight trips on April 26 - 29, 2016 and May 3 - 6, 2016.

### **Tri Star**

1. Recommend approval to accept a \$2500 donation from the West Central Ohio Workforce Development initiative for the purchase of a robot for the Tri Star Career Compact RecTech Program.
2. Recommend approval to accept a contribution of \$20,000 from the Mercer County Economic Development Office/Commission for the needed purchase of a training robot for the Tri Star Career Compact RecTech Program.

### **Head Start**

1. Head Start report.

After discussion of the agenda items and with no items being requested to be removed, Mrs. Paulus called for the vote.

VOTE: Mr. Fetters: Aye, Mr. Gilmore: Aye, Mrs. Hoyng: Aye, Mrs. Paulus: Aye,  
Mrs. Piper: Aye. Approved

### **FIRST READING: Board Policies and Guidelines**

#### **Administration:**

1130 - Conflict of Interest

1630 01 - FMLA Leave

#### **Program:**

2461 - Recording of District Meetings Involving Students and/or Parents

#### **Professional Staff:**

3113 - Conflict of Interest

3220 - Standards-Based Teacher Evaluation

3430 01 - FMLA Leave

#### **Classified**

4113 - Conflict of Interest

4430 01 - FMLA Leave

#### **Students:**

5517 02 - Sexual Violence

#### **Property:**

7510 - Use of District Premises

#### **Operations:**

- 8420 - Emergency Situations at School
- 8452 - Automatic External Defibrillators (AED)
- 8500 - Food Service

**Relations:**

- 9211 - District Support Organizations

**OTHER BUSINESS BY BOARD/ADMINISTRATION**

15-71

On a motion by Mrs. Piper, seconded by Mr. Fetters, recommended a pay increase and new contract for Mick Davis, Treasurer.

1. New contract for Mick Davis, Treasurer, effective December 1, 2015 until July 31, 2019. Mick Davis was granted a 3% pay increase with an annual salary of \$77,250.00

VOTE: Mr. Fetters: Aye, Mr. Gilmore: Aye, Mrs. Hoyng: Aye, Mrs. Paulus: Aye, Mrs. Piper: Aye. Approved

**INFORMATIONAL ITEMS**

1. Open Enrollment Kindergarten Parent Survey Results

With no other business, Mrs. Paulus adjourned the meeting at 6:31 p.m.

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Board President

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Treasurer